

**Office of Equity and Civil Rights**  
**Wage Commission Minutes**  
**January 5, 2023**

Participating in the meeting via Microsoft Teams were Commissioners Sherly Wood (Chair), Ally Amerson (Acting Chair), John Barber, and Mark McLaurin. Also participating in the meeting were Dana Moore (Chief Equity Officer and Director) Caylin Young (Deputy Director), Aracely Stafford (Supervisor), Marquiessa Whitaker-Black (Investigator), James Peyton (Investigator), and Jane Lewis (Law Department).

**I. Call to Order/Welcome/Introductions**

- a. The meeting was called to order at 3:04 p.m. by Commissioner Ally Amerson.

**II. Items for Approval**

- a. The December 1, 2022 minutes were approved and accepted. Chair Wood abstained from voting.

**III. Director's Report – Director Moore**

- a. Director Moore stated that Supervisor Aracely, Deputy Director Young, and Chief Lisa Kelly have been working on the prevailing wages.
- b. LCP tracker has been approved.

**IV. Director's Report – Aracely Stafford**

- a. Updates
  - i. Director Moore commended the Wage staff
  - ii. LCP Tracker
- b. Data – FY' 2023
  - i. Value of late payroll violations assessed - \$80,990.00
  - ii. Collected in late payroll violations - \$93,317.00
  - iii. Value of investigation fines assessed – \$144,600.00
  - iv. Value of investigation fines collected – \$5,150.00
  - v. Value of investigation restitution assessed - \$68,630.14
  - vi. Value of investigation restitutions collected - \$2,957.94

**V. Updates**

- a. Outreach/Events – Supervisor Stafford
  - i. Supervisor Stafford highlighted a few events.
    - a) Baltimore City Human Trafficking Committee – December 1, 2022
    - b) Preliminary meeting with Union Representatives – December 19, 2022
    - c) Meeting with the Deputy Director regarding rates – every Thursday
    - d) B2G/LCP meeting – every other Tuesday
    - e) Wage Staff Meeting – every other Wednesday
    - f) Supervisor's retreat

**VI. Fact finding conference**

- a. Supervisor Stafford brief Commissioners on the case.
- b. Marquiessa Whitaker-Black briefed Commissioners on her case.
- c. Commissioners, staff, and guests were asked to introduce themselves.

- d. Commissioners agreed to have an in-person meeting in February to include the Chair and Director to strategize on ongoing issues and advocate on compliance.

**VII. Closing**

There was no further business, and the Commissioners agreed to adjourn.

There being no further business Commissioners agreed to adjourn at 5:15 p.m.

Respectfully submitted,

Robin Drummond  
Office of Equity and Civil Rights